

## (भारत सरकार का उद्यम)

## MAHANAGAR TELEPHONE NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

To,

Sh. V.K.Tomar, General Secretary, MEA, CHQ, New Delhi. Sh. A.K.Kaushik, General Secretary, TEAM, CHQ, New Delhi.

Sub: HR integration issues in the event of merger of MTNL and BSNL - regd.

This is in continuation to letter of even No. dated 09/09/14 wherein it was informed that at the directions of DoT vide letter dated 25/08/14 and in order to synergise the telecom capabilities of MTNL and BSNL, an exercise to assess the feasibility of merger of MTNL and BSNL has been started. Since merger also requires the integration of Human Resource it has been decided to involve the Recognized union and Executive association in the process. To start with the following issues will be dealt with:

- (i) Issue of integration of pay-scales of MTNL and BSNL.
- (ii) Issue of integration of Recruitment Rules of MTNL and BSNL
- (iii) Issue of-integration of inter-se seniority of the officers/ officials of both the CPSEs.

A meeting will be held on 19/09/14 at 11:00 AM in the Conference Room, 5<sup>th</sup> Floor, MTNL, CO, CGO Complex, New Delhi.

It is requested to make it Invenient to attend the aforesaid meeting.

(N.K.Joshi)

General Manager (HR)

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- 1. PS to CMD, MTNL.
- 2. PS to Director (HR), MTNL.
- 3. Liasion Officer, MTNL, CO It is requested to make necessary arrangements for booking of conference Hall and Tea/ snacks etc.