



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

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General Secretary MEA
Secretary General NCOA
President AIPCOG

DATE : 14-02-2020

Ref. No.: MEA/CHQ/CMJ/DM(MR) Prudhians

15/2/20

To,

The Chairman and Managing Director
MTNL Corporate Office, New Delhi

Sub: Promotion in the cadre of Assistant Manager(Marketing) to Deputy Manager (Marketing).

Ref: Recruitment Rule of AM(Mktg): MTNL/CO/R&E/AMRR/2014 of Dated 16.06.2016

Respected Sir,

Through this letter, I would like to draw your attention on the long pending issue of promotion for the leftout officers of AM(Marketing), 2005 batch , **they have completed around 15 years of MTNL service and still deprived for their first promotion to Dy Manager(Marketing).**

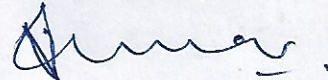
The above referred recruitment rule of Marketing cadre was issued by MTNL CO in 2016 and the 27 post for Marketing cadre were identified and from which 67% (18 post) filled up through DPC and 33% (9 post) were reserved for LICE. The LICE quota is vacant from 2016 and no LICE is conducted till date. Due to the abnormal delay to conducting the LICE the interest of offers is prejudice.

Hence to keep in view the present condition of MTNL especially post VRS scenario the Nine (9) post quota of LICE in Marketing Cadre may be filled up through DPC as one time relaxation in this exceptional MTNL staffing circumstance for motivation of officer to discharge more responsibility and duty in interest of service. By this mean all left out officers of 2005 Marketing batch shall be covered and they are already in E-4 grade, so there shall not be any additional cost or financial burden to MTNL.

It is also submitted that the officers of 2005 batch in other cadre of MTNL like AM(Tele) /AM(HR) /AM(Fin)/ AM(Legal) has been promoted in 2015-16 and even in AM(Telecom) cadre 2009 batch has also been promoted.

In view of this It is requested to your good self kindly divert the Nine (9) post quota of LICE in Marketing Cadre to through DPC as one time relaxation in this exceptional circumstances of MTNL for promotion of 2005 batch of Assistant Manager(Marketing) to Deputy Manager(Marketing) in the interest of service.

Your faithfully



(V K Tomer)

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Copy to:

- 1. Director (HR)
- 2. Director (Tech) *15/2/20*
- 3. Director (Fin)
- 4. PGM(HR), CO

Subject: Promotion of Assistant Manager(Marketing) to Deputy Manager(Marketing)
Ref: Memorandum No. of AM(Mktg): MTNL/CO/P&F/K/2014 of Date 16.05.2014

Respected Sir,

Through this letter I would like to draw your attention to the long pending issue of promotion for Assistant Manager (AM) Marketing, 2005 batch. They have completed around 13 years of service and are eligible for their first promotion to the Manager(Marketing).

The above referred cadre of Marketing cadre was found by MTNL CO in 2005 and the 27 post for Marketing cadre were identified the from which 17% (15 post) had applied for DPC and 33% (9 post) were reserved for LICE. The LICE quota is vacant from 2010 and no LICE is conducted till date. Due to the operational duty to conduct the LICE the interest of officers is prejudiced.

It is requested to keep in view the present condition of MTNL, especially post V&A scenario the Nine (9) post quota of LICE in Marketing Cadre may be filled up through DPC as per the existing 20% in this circumstances MTNL staffing circumstance for promotion of officers in Marketing cadre more responsibility and duty in interest of service. The vacant post of AM(Mktg) of 2005 Marketing batch shall be covered and there will be no cost to the organization. There shall not be any additional cost or financial burden on MTNL.