

FORUM OF MTNL UNIONS AND ASSOCIATIONS

T-28A, Atul Grove Road, New Delhi-110001

V.K. TOMAR

Chairman & Genl. Secy. (MEA)

Mob. 9868133336

DHARM RAJ SINGH

Convener & Genl. Secy. (MTNL MS)

Mob. 9868136466

MS-54/Forum/2019/69

Dated -23.12.2019

To

The Chairman & Managing Director
Mahanagar Telephone Nigam Ltd.
Corporate office, CGO Complex
New Delhi-110003

Sub: Notice of Agitation for immediate payment of salary and resolving long pending employees' issues and fast forward revival of MTNL

Sir,

Govt's committed effort to revive MTNL in Oct'19 was highly appreciated by all sections of society in the country. This has raised high hopes to both the employees and the customers.

While appreciating and acknowledging the efforts made by the Govt, we are also constrained to mention that MTNL management is over gripped only two matters of VRS & Land Monetization (probably owing to tight vigilante of DoT on these) and all other pressing matters and crucial decisions are totally ignored, overlooked or held up. Management doesn't seem enthusiastic on other real issues which are also very essential for revival of company.

All local issues are to be resolved by the Management at its own. By holding back managerial efforts on crucial decisions is not only compromising day to day functioning but deteriorating the future business prospects also. Managerial complacency in taking up genuine employees' issues and efforts is jeopardizing and making the revival of the company an uphill task.

20,000 Employees, who have sweat their blood in building the very base and infrastructure of MTNL and also putting all out efforts to maintain the services in spite of acute scarcity of resources, have been totally ignored, marginalized and put into unbearable sufferings for no fault.

If employees' neglect is continued and the situation is not improved at earliest, there is every likely hood that all enthusiasm of Govt's revival efforts will become extinct, leading further to de-motivated and unhappy employees, which will require much more energy and efforts to revive the company.

Keeping in view the above, we are constraint to serve this Agitation Notice for following agenda:

1. Immediate payment of all pending salary and ensure regular payment every month on due date
2. Implementation of 3rd PRC/wage revision
3. Pension revision for retired MTNL employees at par with retired Govt employees
4. Counting of casual service period for pensionary benefits

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5. Create corpus for Post-retirement benefits to MTNL employees
6. Payment of pending GPF of retired employees with interest, and GPF withdrawal of working employees
7. Release of Promotions on all posts
8. Shifting of increment of VRS optees to January to avoid anomaly with juniors and settlement of other pending cases of VRS optee employees before 31 Jan 2020
9. Initiate all positive efforts for MTNL revival immediately focusing on revenue generation
10. Start consultation for Post VRS restructuring of officers/employees
11. Exemption of all mandatory trainings for VRS optees
12. Full reimbursement of amount for CGHS card holder as per BSNL pattern.

Protest Action Programme

1. 3rd Januray, 2020 Lunch hour Mass Demonstration at all GM offices.
2. 7th January, 2020 Lunch hour demonstration at MTNL Corporate Office, CGO, New Delhi & ED, Mumbai Office.



V.K. TOMAR

(Chairman & Genl. Secy. (MEA))

Yours sincerely,



DHARM RAJ SINGH

(Convener & Genl. Secy. (MTNL-MS))

Copy to :

1. PS to MOC, Sanchar Bhawan New Delhi.
2. Secretary (Telecom), DOT, Sanchar Bhawan, New Delhi.
3. Joint Secretary (Admn.), DOT, Sanchar Bhawan, New Delhi.
4. General Secretary (BMS), New Delhi
5. Director (Technical) MTNL, Corporate office, New Delhi.
6. Director (Finance) MTNL, Corporate office, New Delhi.
7. Executive Director MTNL, Delhi/Mumbai.