## **\_UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS**

D-14, Telegraph Square, Dr. Lane, Gole Market, N.D.-110001

Ref: UFOM/2012-13/

Dated 13.04.2012

To

The Chairman and Managing Director MTNL, Corporate Office
New Delhi-1

<u>Subject:</u> Notice for organisational programmes against abnormal delay in settlement of payment of pension to MTNL absorbed employees by Govt as in BSNL and move to form pension trust for MTNL absorbed employees and implementation of Govt orders of IInd pay revision committee of CPSEs ie 78.2% fitment and other demands vide our letter JF (U&A)/2012/1 dt 01-06-2012.

Sir

We are constraint to say that inspite of many assurances by MTNL management, DOT, Hon'ble MOC &IT and even on the floor of parliament that pension to MTNL absorbed employees will be paid by Govt as in BSNL, MTNL management and DOT is pursuing for the formation of pension trust instead of pushing for conducting of inconclusive meeting of group of secretaries for the settlement of MTNL pension payment as in BSNL by DOT/GOI.

We have already conveyed our protest against formation of pension trust for MTNL absorbed employees to Secretary DOT with copy to Member (Services), your good self and other board of Directors of MTNL vide our letter no FEEUM/MTNL/2012 dated 06-06-2012. But, we have come to know that MTNL management & DOT has given a presentation to Hon'ble MOC& IT on 08-06-12 on the line of formation of pension trust.

Therefore, in view of above, we have been forced to resort to trade union protest action to settle our long pending demands as follows

1. To stop the process of formation of MTNL pension trust immediately.

- 2. Immediate settlement of payment of pension to MTNL absorbees by Govt as in BSNL.
- 3. Revision of Pension of employees retired before 01-01-2007
- 4. Implementation of Govt orders of IInd pay revision committee of CPSEs ie 78.2% fitment and other demands vide our earlier letter dated 01-06-12.

## Protest action programmes-

Fortnight awareness campaign ---- Area gate meetings w.e.f 18<sup>th</sup> June 2012

Day long dharna

---- 3<sup>rd</sup> July 2012

One day hunger strike

---- 12th July 2012

Lunch hour rally from K.L.Bhawan to Sanchar Bhawan to submit memorandum to ---- 18<sup>th</sup> July 2012 Hon'ble MOC&IT

Indefinite work according to rule--- 24<sup>th</sup> July 2012

We hope MTNL management and DOT would understand the compulsion of MTNL employees to go on protest action to save their legitimate right of pension from Govt and implementation of Govt orders regarding IInd pay revision, and also the impact of their protest action on the company, so in the interest of employees and company immediate adequate steps are required to settle the above issues.

With kind tegards

Manghur Yours sincerely (Company) (AKKKHUSMW). (E.S. NANDA) STATISTICALLE (MANGE RAME ONTON) (AKKKHUSMW). (E.S. NANDA) STATISTICALLE (MANGE) (AKKKHUSMW). (E.S. NANDA) STATISTICALLE (MANGE) (AKKKHUSMW). (E.S. NANDA) STATISTICALLE (MANGE) (

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1. Hon'ble MOC &IT for kind information & n/a pl.

- 2. Hon'ble MOS for C&IT for kind information & n/a pl
- 3. Cabinet Secretary, Govt of India for kind information & n/a pl
- 4. Secretary DOT for kind information & n/a pl
- 5. Member (Services), DOT for kind information & n/a pl
- 6. Dir (HR)/Dir (Fin)/Dir (Tech) for kind information & n/a pl
- 7. ED, Delhi/Mumbai/WS/Tech for kind information & n/a pl