



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

website-www.meachq.in

V.K.TOMAR
General Secretary
National President, NCOA

Ref. No.: MEA/CHQ/ CMD/ Post cut
To
Shri P K Purwar
CMD, MTNL
New Delhi

0/COM 7

DATE : 08-02-18.

Subject: Uniform cut of 25% in sanctioned posts of all cadres –regarding

Sir

We have come to know that management is intending to apply uniform cut of 25% in sanctioned posts of all cadres. In this regard, we have to say that this decision will be proved to be counterproductive because it will not only further increase the demoralization and frustration amongst officers who will lose their promotion opportunities, but will also adversely affect the field working resulting the further deterioration of company performance.

We would also bring to your kind notice that cadre review has already been done in certain cadres in 2012, so if again this cut is applied than sanctioned posts in these cadres will come down to 50% resulting huge stagnation to the tune of 30 years in one cadre.

Sir, you know very well that promotion prospects in MTNL are very poor and officers are stagnating in some cadres for last 25 years and above which has brought lot of frustration and demoralization amongst officers. We are pursuing with you for quite long time to improve the promotion prospects in Executive cadres, but we are surprised to know that instead of improving the carrier progression of officers, management is snatching the already available promotion opportunities of officers.

We are not against any reform to improve the condition of the company, but the things are to be done after proper analysis of the factual positions keeping in mind that employees are the assets of the company, if management takes care of the employees, employees will take care of the company and its customers.

Therefore, we strongly oppose this very idea of management and request your good self not to apply uniform cut, and have a discussion with our Association before taking any such decision.

With kind regards

Yours sincerely
V K Tomar
(V K Tomar)

Copy to ;

1. Shri Sunil Kumar, Director (HR) *- MS 9/2/18*
2. Shri P K Purwar, Director (Fin)
3. Shri Sanjeev Kumar, Director (Tech) *- 9/2/18*
4. Shri Pravin Punj, ED, Mumbai
5. Shri S C Rai, ED, Delhi *9/2/18*
6. Mrs Meena Chauhan, GM(HR), CO *9/2/18*

9-2-18

MTNL Executives' Association
Corporate Office
5th Floor, Laxmi Bhawan, Janpath
9, Saket Road, New Delhi-110003
9, CGO Complex, Lodhi Road, New Delhi-110003

Correspondence Add- Room No-555 Kidwai Bhawan, Janpath New Delhi-110001,
Mob- 9868133336, Off- 01123314320, fax- 01123311830
Email— gsmtnlea@yahoo.com, vinodtomar63@gmail.com