



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

website-www.meachq.in

V.K.TOMAR
General Secretary MEA
Secretary General NCOA
President AIPCOC

DATE : 31-07-2020

Ref. No.: MEA/CHQ/CMD/DDC.

To,

The CMD
MTNL Corporate Office
CGO, Complex New Delhi

31-7-20

अ. एच. प्र. नि. क. नि. नि. मा. वि. / FS to CMD
महानगर विमान कार्यालय / MTNL Corporate Office
5वीं मंजिल, महानगर दूरसंचार भवन
5th Floor, Mahanagar Doorsanchar Sedan
9, सीजीओ कॉम्प्लेक्स, लुधियाना रोड, नई दिल्ली-110003
9, C.G.O. Complex, Ludhiana Road, New Delhi-110003

Subject: Immediate holding of DPC for regular promotion of officers.

Sir,

We would like to remind you that DPCs for regular promotion in all cadres are pending for quite a long time and for several cadres it has not been done for many years. As a result, officers are made to work on LA basis for years without weightage of such service for their future promotion. This is delaying their future career prospects and has been a major demotivated factor to officer, highly undesirable situation for the company striving for revival.

Post VRS, company executives have to be motivated by various positive initiatives, but nothing such has been done. There seems high administrative in activism and slackness. It is inculcating a culture of adhocism and casual working in company, detrimental to the revival efforts.

It is requested that promotions in all cadres be ordered immediately through summary DPC proceedings and by regularizing the LA period also. Officers be allowed promotion to next level posts based on total service rendered in executive cadres. All company officers should also be imparted online development trainings from prestigious institutions as found relevant.

We also demand that the process for PSU hierarchy promotion policy be started immediately to implement it in MTNL, which is our long pending demand to fulfill the management promises made during absorption

Further, in continuation to our earlier letters, it is requested to make MTNL officers eligible and create space for promotion and posting on GM and above posts. It will certainly help development of officers and early revival of company.

Correspondence Add- Room No-555 Kidwai Bhawan, Janpath New Delhi-110001,
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Email— gsmtnlea@yahoo.com, vinodtomar63@gmail.com

We also like to reiterate that unless serious and sincere efforts are not made by management in above matters, revival objective are unlikely to be achieved.

With regards

Yours sincerely



(V K Tomar)

Copy to:

1. Director (HR) for n/a pl → *31/7/20*
2. Director (Tech) for n/a pl → *31/7/20*
3. Director (Fin) for n/a pl → *K.C. 31-02-2020*
4. PGM(HR) for n/a pl → *CB 31/7/20*
5. ED, Delhi/ ED, Mumbai for information & n/a pl