

FORUM OF MTNL UNIONS AND ASSOCIATIONS

T-28A, Atul Grove Road, New Delhi-110001

V.K. TOMAR

Chairman & Genl. Secy. (MEA)

Mob. 9868133336

DHARM RAJ SINGH

Convener & Genl. Secy. (MTNL MS)

Mob. 9868136466

MS-54/Forum/2019/54

Dated -02.09.2019

To,

Sh. Anshu Prakash,
Secretary (Telecom)
DOT, New Delhi-1

Sh. Sunil Kumar
Chairman cum Managing Director
MTNL, Corporate office, New Delhi-3

Sub: Protest notice against non-payment of salary and other critical issues in MTNL

Sir,

It is known to all concerned that MTNL employees are not paid salaries on time. Nevertheless, delay is experienced every month since Dec'2018, but no hope is seen for payment of salary for months of July and August'19. We have pursued this matter at all levels and before all imaginable doors in MTNL as well as in DoT, but till date all is in vain.

Having not paid salaries in last two months; 22,000 employees of MTNL have been put at verge of starvation. There is situation of life and death before their families. Loan-EMI's, School/College Fees, Credit Card, Water & Electricity Bills, LPG, Vegetables, Groceries, Festival essentials, Clothing's, Transportation and many more expenses are unpaid and held up with mounting penalties and interest. Financial pressure is increasing on employees day by day due to nonpayment of salaries, thereby entrapping them into debt trap along with loss of societal prestige.

Ripple effect of delaying or holding back of salaries since Dec'18 have also adversely impacted company's business and image in every nook and corner. During previous eight months about Rs.1000 Crore of investors equity wealth (including Govt's portion) have already wiped out due to drop in share price from Rs 19.4 to Rs. 5.

We deferred our agitation program of 20th to 24th Aug'19 on assurance of management with hope that management & DoT will act in earnest and swiftly to pay salaries regularly and on due date, but same has proved to be a hollow promise only. Peace loving and hardworking employees of MTNL are left alone deserted, to suffer unbearable miseries in crisis situation. They are compelled to live in distress, anxiety and psychic trauma. Several employees are slipping into depression. Any type of negative incident can happen to them in this hard, tough, stressful and brutal situation, for which MTNL management and DoT shall be squarely responsible. In unfortunate eventuality of happening of any such untoward incident, we shall be compelled to raise the matter in appropriate criminal or other appropriate forum against all responsible for causing abetment/inducement, complicity for creating a climate of anxiety, stress, harassment, social violence and the consequential effects as in case of France Telecom.

Anyone can very well understand that a salaried employee cannot feed his family without payment of salary even for a month, here MTNL has not paid for two months. Situation is very alarming, highly uncalled for and unfortunate. Now, nothing is left for us to wait but to restore our agitation and struggle on streets for our legitimate right of salary for the work done in past two months.

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Further, employees' welfare issues and concerns are not being considered while proposing the revival plan of MTNL and the VRS as such. On the contrary, revival proposals are being made secretly, putting aside employees issues and interests, causing employees to suffer in perpetuity for no fault of theirs.

Keeping in view the above, we are constraint and compelled to resume our agitation/protest action for the following alarming issues concerning the employees & revival of MTNL:

Demands

1. Payment of salary arrears of July & August 2019 immediately and ensure regular payment of salary on due date of every month.
2. Implementation of 3rd PRC and Wage revision
3. VRS only after 3rd PRC implementation with 15% fitment
4. No reduction in retirement age below 60
5. Counting of casual service period for pensionary benefits
6. Pension revision for retired MTNL employees
7. Create corpus for Post-retirement benefits to MTNL employees
8. Consider (our already conveyed) proposals of MTNL revival immediately
9. Free MTNL of all debts via SPV or so.
10. Immediate hold transparent consultation with this Forum on employees issues contained in the revival proposal

Protest Action Program

9th September, 2019 -- Dharna and Lunch hour emonstration at
MTNL Corporate Office,
Mahanagar Doorsanchar Sadan,
9 CGO Complex, Lodhi Road, New Delhi-110003

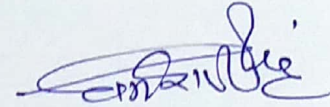
12th & 13th September 2019 - Mass Demonstration at Sanchar Bhawan New Delhi

Yours Sincerely



V.K. TOMAR

(Chairman & Genl. Secy. (MEA))



DHARAM RAJ SINGH

(Convener & Genl. Secy. (MTNL-MS))

Copy to:

- 1- Shri Ravi Shankar Prasad,
Hon'ble Union Minister for Communication & Information Technology and Law &
Justice, Government of India, Sanchar Bhawan, New Delhi-1
- 2- Director (HR) MTNL Corporate office, New Delhi
- 3- ED, MTNL-Delhi/Mumbai
- 4- General Secretary (BMS).