



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

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V.K.TOMAR
General Secretary
National President, NCOA

Ref. No.: MEA/CHQ/ emd

DATE : 14-03-2016

To

Shri N K Yadav
CMD
MTNL, New Delhi

Sub: Relaxation in the eligibility service for promotion to post of DGM & GM.

Sir,

I would like to bring to your kind notice that at present we have a number of absorbed regular SMs & DGMs in almost all the streams, i.e. finance, technical, civil, elect etc. In the event of any vacancies in the post of DGM & GMs, these regular SMs /DGMs are asked to look after as DGM or GMs without any extra remuneration, a totally temporary and adhoc arrangement. This temporary & look after arrangement is due to the fact that they are short of required years of eligibility services for regular promotion as per the RRs. This has resulted in reluctance on the part of regular absorbed SMs or DGMs to work as look after DGM/GMs, a post with greater responsibilities but without any financial benefits. This also resulted in lesser commitments and lower efficiency in services.

In view of above, I would request to consider relaxation in service conditions in such cases so that absorbed regular SMs / DGMs may be promoted as regular functional DGMs/GMs or the service rendered in lower grades can also be added while calculating eligibility service.

With regards,

Yours sincerely


(V.K. TOMAR)

Copy to:

1. Shri Sunil Kumar, Dir (HR) with the request to take n/a pl
2. Shri P K Purwar, Dir (Fin) with the request to take n/a pl
3. Mrs Meena Chauhan, GM(HR) with the request to take n/a pl

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