

o/c
MTNL EXECUTIVES' ASSOCIATION
CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE
TO GENERAL SECRETARY



www.meachq.in

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Ref. No.: MEA/CHQ/ CMD/2018

DATE: 27-12-2018

To
The Chairman & Managing Director
MTNL, Corporate Office
New Delhi

28/12/2018

Subject: Casual approach of management towards social security issues of Executives

Sir

We are pained to say that the social security related issues of the MTNL recruited officers, which have been raised by the Association innumerable times in last many years and were the focused issues of the protest after the death of one young officer, late Shri Manish Kumar, are still unsettled.

1. **Term insurance**-- there was categorical assurance from your good self that term insurance case will be decided immediately, and a committee was also constituted for the same, but six months have passed and issue is still unsettled in spite of our consistent persuasion.
2. **30% corpus for post-retirement benefits to MTNL recruited officers/employees**—it was also assured that a committee will look into this issue to find out the ways to implement 2nd PRC, DPE OM in this respect on the line of BSNL, but in this case also nothing has been done so far.

Sir, such casual approach of management, even in an issue like term insurance, where individual official has to bear the financial burden and management has to only facilitate between employees and insurance company to implement this policy, has left officers shattered and red faced with the thought that if such small issue of social security that too with the cost born by individual official cannot be decided in six months, than what else can be expected for the welfare of employees and company. This approach of management in deciding the issues related to staff will create distrust amongst management and employees, which will not be good for the health of the company.

In view of above, I request your good self to get above two issues settled as early as possible to arrest the discontentment and heartburning of hard working officers in the interest of officers and company as a whole. **With kind regards**

Yours sincerely

(V K Tomar)

Copy to :

1. Director (HR) for n/a pl
2. Director (Fin) for n/a pl
3. Director (Tech) for n/a pl

MS
28/12/18

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