

महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

MAHANAGAR TELEPHONE NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

CORPORATE OFFICE



MTNL/CO/IRW/21(90)/2009

22nd December, 2009

To

Shri A K Kaushik
General Secretary, TEAM
New Delhi

✓ Shri V K Tomar
General Secretary, MEA
New Delhi.

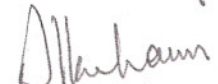
Sub: Notice for Protest action program w.e.f. 23.12.2009 given by Joint Forum of Executive Associations – Appeal for withdrawal of Agitation.

This has reference to your letter No.JF/MTNL/Delhi/CMD dated 07.11.09 regarding your protest action program from 23.12.2009. Consequent upon receipt of your notice, MTNL management sincerely intervened in the matter and invited you along with your representatives for a discussion on 19.12.2009 at Corporate Office. In the said meeting Director (Tech), Director (Fin), Director (HR) had participated. During the deliberations, they had explained to the representatives of the Association, at length the state of company's financial position and the extent the impact of implementation of revised pay structure and its ensuing consequences. The limitation due to which the management is not in a position to implement 30% fitment were also made known to you. You had also appreciated the facts and circumstances as explained and had come forward with offer to help in identifying of additional revenue generation mechanism as well as cost control measures so that the company is able to absorb the additional burden that may arise on this account.

Accordingly, representatives of Management has already been notified vide our letter dated 21.12.2009.

In this background, when discussions are already underway, you were advised to stop & drop any such Agitational Program forthwith.

In view of the above, you are once again appealed to adopt a positive approach in the matter and desist from your proposed agitational program which may adversely affect the productivity of the organization and will put our valued customers to inconvenience.


(S P Pachauri)
Director (HR)

Copy to:

1. Director (Tech)/Director (Fin)
2. ED, Delhi/Mumbai
3. GM (Admn.), MTNL Delhi/Mumbai
4. PS to CMD