



# MTNL EXECUTIVES' ASSOCIATION

**Central Headquarters, New Delhi**

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)  
[Affiliated to National Confederation of Officers' Associations (NCOA)]

**P.N.VASANE**

President

website-www.meachq.in

**V.K.TOMAR**

General Secretary  
National President, NCOA

Ref. No.: MEA/CHQ/ *em d*  
To

**Shri P K Purwar**

Chairman and Managing Director

MTNL, New Delhi

**Subject: Appeal regarding withdrawal of Trade Union Programme**

DATE : *08-08-2016*

Sir

It is in reference of your appeal vide letter No-MTNL/CO/IRW/21(135) 2016-260 dated 06-08-16 regarding withdrawal of Trade Union Action Programme of Forum of MTNL Unions and Associations. We are thankful to management for taking note of the protest of employees/ officers for their legitimate rights and calling for discussion with Director (HR) and appeal by your good self.

Sir, we are pursuing for these issues for a quite long time but nothing has been done so far in spite of assurances given by management. We never wanted to cause inconvenience to our esteemed customers and lower the image of the company but the ignorance of management towards the human resource and their legitimate rights has compelled us to resort to trade union action to draw the attention of the management towards important issues and legitimate rights of the employees who are to play vital role in improving the services and revenue of the company and in turn its revival. Employees are the most important resource and asset of the company and require due care from the management to get them satisfied and motivated.

As far as the bad financial condition of the company is concerned, it is because of the govt policies and management decisions, not because of the employees who are doing their job to their best ability. So, Govt and management have to find the ways to arrange the funds for employees pending dues and revival of the company. We are ready to go to any extent to implement the policies and management decisions to improve the services and revenue of the company.

**We, therefore, request your good self to resolve the issues raised by the Forum of MTNL Unions and Associations at the earliest to avoid industrial unrest so that we can put all our efforts for MTNL revival.**

With regards

Yours sincerely  
*V K Tomar*  
(V K Tomar)

Copy to:

1—Dir (HR)/ Dir (Tech)

2---ED Delhi/ Mumbai Unit

3---GM (Adm), Delhi/ Mumbai Unit

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