

13.7.2012

The management of MTNL and the United Forum of MTNL Unions & Associations are represented by their respective representatives as per the particulars given in the Attendance Sheet.

The DOT is also represented by Smt. Shyama Kutty, Dy. Secretary, to the Govt. of India, Ministry of Communication and I.T.

Discussion was held with the parties. At the outset the management stated to have had a discussion with the United Forum on 12.7.2012 on the various demands put forth by the union including the ones relating to Pension and neutralization of IDA @ 78.2% in place of 68.8%. A copy of the minutes thereof was supplied by the management. The management of MTNL also supplied a copy of the minutes of discussion held between the management of MTNL and MTNKS, Mumbai on 9, 10 and 11th July, 2012 vide which the Union has agreed to defer their on going agitation.

The Dy. Secretary to the Govt. of India, DOT informed that the Department is seized of the issue relating to payment of Pension to MTNL -absorbed employees directly by the Govt. of India . However, she simultaneously pointed out that as the issue requires inter-departmental/ministerial consultations and final approval by the Ministry of Finance, it is expected that the matter could take a period of about two and a half months to be sorted out.

months to be sorted out.

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B/S 13/7/12

Raothar Shivan

V.K. TOMAR, G.S.M.E.A.

and - Nafasat
G/S Dr. Dard Duba SZ/S TI MC TEWA.

G.S. TEAM

P. Dutta
Puram Dutta
Berdan MTNL W


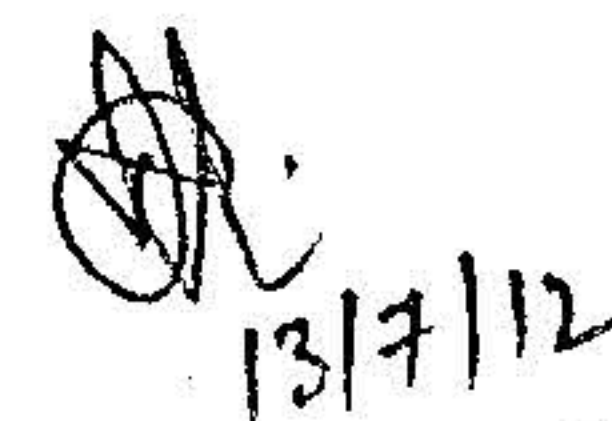
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K.D. SINGH
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The United Forum pointed out that DOT should keep all action in abeyance relating to creation of Pension Trust till the final outcome in the matter of payment of pension directly by the Govt. as pursuing the former is likely to jeopardize the later.

After protracted discussion between DOT, the management of MTNL and the United Forum, the Forum expected that the management this time should come forward in a way so as to repose the confidence in the workers which has been lost over the period of 12 years since the demand relating to pension has been being raised from time to time.

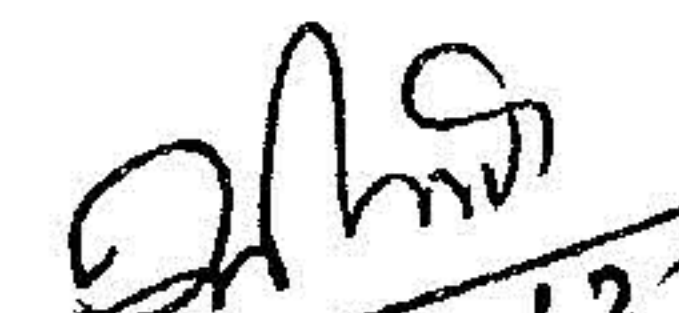
It is advised that in the interest of smooth and harmonious industrial relations both the parties should continue to engage in bi-partite discussion over all the issues and the United Forum is also advised not to resort to the direct action as proposed not only in view of the commitments expressed by the DOT and the management of MTNL but also of the fact that the matter is seized in conciliation.


Next date shall be fixed in due course after hearing from the management and the United Forum.

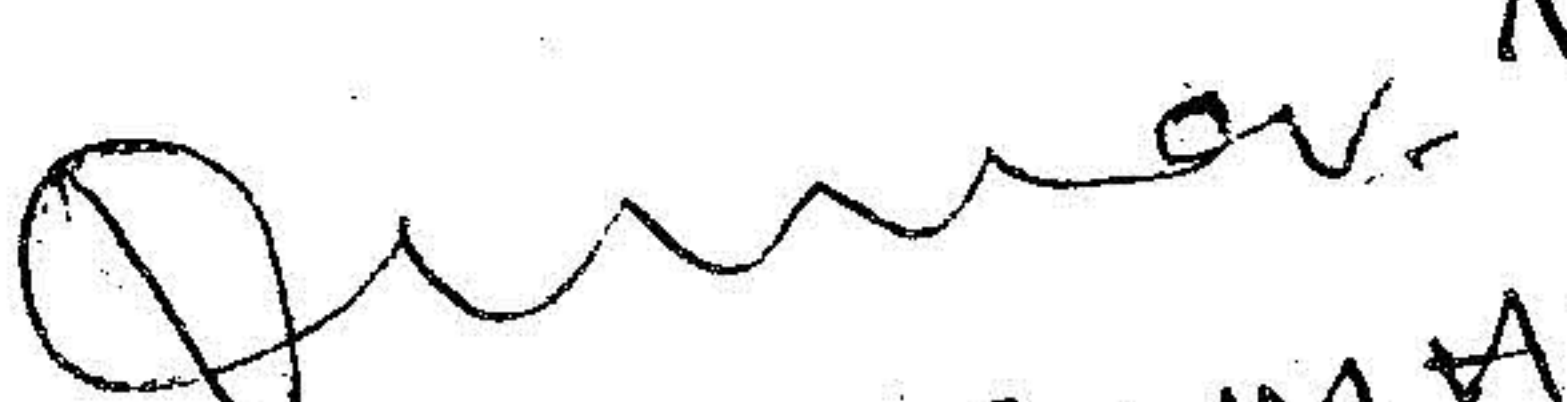

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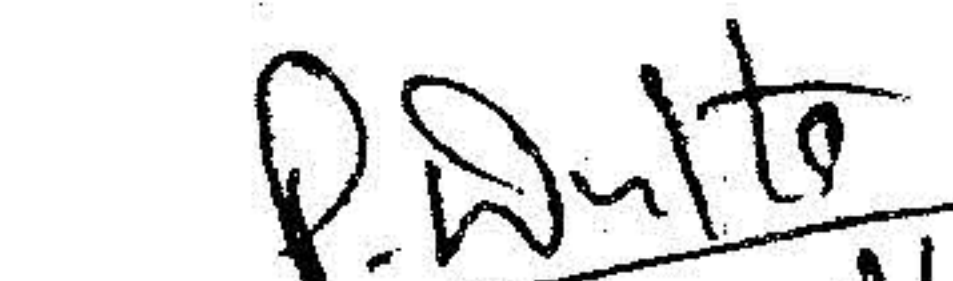
Regional Labour Commissioner,
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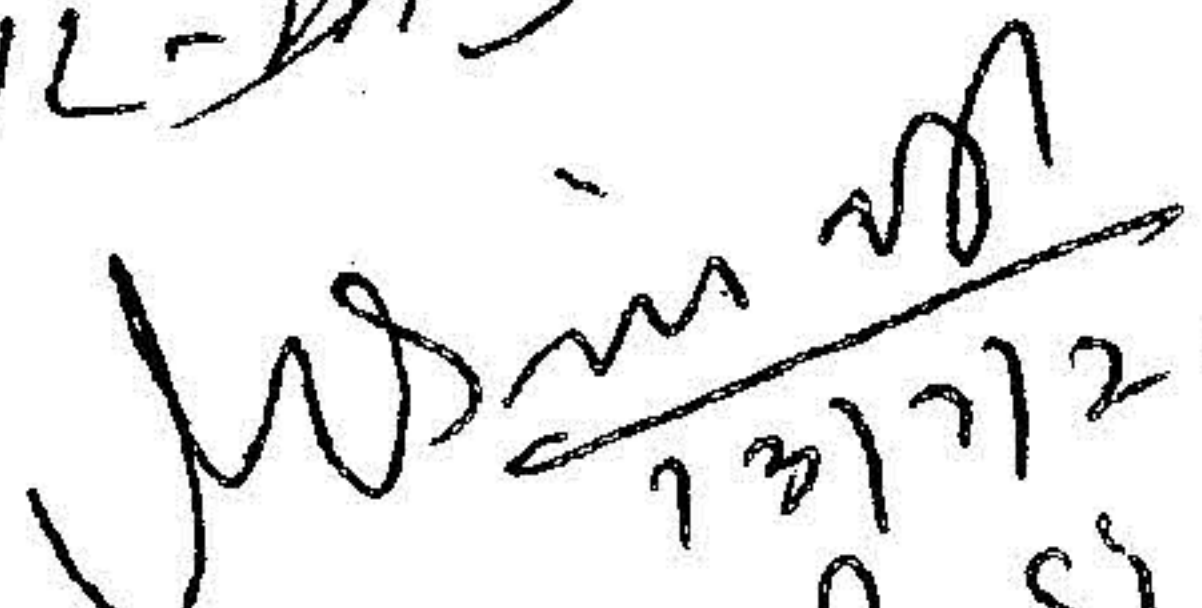
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13/7
G.S. TEAM


Giri Raj Sharma
President MTNL-MS


(V.K. TOMAR, G.S.M.E.A.)


P. Datta
President MTNL E.W.U.


13/7/12 or
13/7/12
G.S. MTNL SCIST E.W.U.

NAFESIN (H)
Do Datta Datta MTNL SCIST (TEWA)