



# MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)  
[Affiliated to National Confederation of Officers' Associations (NCOA)]

**P.N. VASANE**  
President

website-[www.meachq.in](http://www.meachq.in)

**V.K. TOMAR**  
General Secretary  
National President, NCOA

Ref. No.: MEA/CHQ/ *cmd*  
To

DATE: *21-02-16*

Shri N K Yadav  
CMD, MTNL  
Corporate Office New Delhi

**Subject:** Counting training period of direct recruited officers for the purpose of drawing increment as per govt orders implemented for DOT recruited employees/officers absorbed in MTNL.

Sir

As per govt orders, training period is counted for the purpose of drawing the increment. This order has been implemented in MTNL for the employees/officers recruited by DOT and in BSNL for both DOT as well as BSNL recruited employees/officers. But in MTNL, it was not implemented for the MTNL recruited officers.

When this case was taken up with the MTNL management, Director (HR) and Director (Fin) recommended for counting of training period for the purpose of drawing increment for direct recruited officers also. But, than CMD Shri A K Garg did not agree..

When this issue was discussed with your good self, you had assured us that if both the directors are agreeing on this issue, you can review the decision of earlier CMD and asked us to get the case resubmitted for reconsideration. We have provided fresh inputs to the management in this case to justify the legitimacy of the issue.

We therefore, request your good self to get this case expedited and decide to extend the benefit of counting training period for the purpose of drawing increment to the direct recruited officers also. They are being deprived from their legitimate right for quite long time. We hope you will take early decision on this issue.

With kind regards

Yours sincerely

*(VK Tomar)*

Copy to-1-- Director (HR) for n/a pl

2--Director (fin) for n/a pl

**Correspondence Add-** Room No-555 Kidwai Bhawan, Janpath New Delhi-110001,  
**Mob-** 9868133336, **Off-** 01123314320, **fax-** 01123311830  
**Email—** [gsmtnlea@yahoo.com](mailto:gsmtnlea@yahoo.com), [vinodtomar63@gmail.com](mailto:vinodtomar63@gmail.com)