

MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

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V.K.TOMAR
General Secretary
National President, NCOA

Ref. No.: MEA/CHQ/CMJ/Trip/Increment'

DATE: 21-07-19.

To
The Chairman & Managing Director
MTNL Corporate Office
New Delhi

Subject: regarding counting training period of Direct Recruited Officers for the purpose of drawing increment viz-a viz making amendments in RRs in this respect.

Sir

Sir
We have been pursuing above mentioned case for a quite long time, and it has been agreed by your good self and Director (HR) that training is to be counted for the purpose of drawing increment, but on the basis of noting of than CMD Shri A K Garg that provision is to be made in RRs for granting such benefits, the case is under consideration to amend RRs from prospective date which will deprive MTNL recruited officers from their legitimate right.

But, now, I have certain facts in this regard, which make the things clear that provisions in RRs are not required to grant training increment for the purpose of drawing increment.

- Govt ordered in this respect on 22nd October, 1990 vide its order No-16/16/89-Estt(pay-I)
- And later gave retrospective effect with notional basis w.e.f 01-01-1986 and actual basis from 01-10-1990.
- All Govt employees including DOT/ MTNL & BSNL got this benefit without making any provision in RRs.
- BSNL direct recruited officers are also getting this benefit without any provision in RRs.
- There is no mention of not giving this benefit to the officers recruited by MTNL in their RRs.

I am reproducing the content of the DOP&T orders in this respect for your ready reference to make the case more clear **"It has been decided that in case where a person has been selected for regular appointment and before formally taking over charge of the post for which selected person is required to undergo training, training period undergone by such a govt servant whether on remuneration of stipend or otherwise may be treated as duty for the purpose of drawing increments"**.

Now, it is very clear that making provision in RRs to extend the benefit of counting training period for the purpose of drawing increment is not required.

Therefore, I request your good self to get the requisite orders issued to the concerned officers to extend this benefit to the MTNL recruited Officers also without any discrimination between DoT recruited and MTNL recruited Officers.

With Kind regards

Yours sincerely
(V K Tomar)

Copy to : 1—Director (HR) for n/a pl
2—Director (Fin) for n/a pl
3—Director (Tech) for n/a pl

3. एवं प्र. 22/2/22
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