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MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officer's Associations of Central Govt. PSUs (NCOA)]

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V.K.TOMAR

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Ref. No.: MEA/CHQ/DM/ CMD

DATE: 16/11/15

To
Shri N K Yadav
CMD, MTNL
Corporate Office, New Delhi

Subject: regarding entitlement of staff quarters in MTNL.

Sir

In MTNL, staff quarters used to be allotted as per scales in DOT and BSNL/ MTNL till 2010. After that, MTNL changed the policy and started allotting staff quarters on the basis of functional(substantive) Post rather than on scale of pay basis, while DOT & BSNL did not change the policy and continued with as per scale of pay basis. Changing quarter entitlement in MTNL from pay scale to post based has created a lot of inconvenience to the employees. Because of this decision, officers are forced to stay in lower types of quarters in spite of the fact that upper type of quarters for which they are entitled as per pay scale are lying vacant. For example, SDE is entitled to lower type in spite of the fact that he/she has been upgraded to E-6/E-7 scale.

We have failed to understand that why management has changed it to post while almost every PSU and Govt. departments are making entitlement as per scale of pay. This is something which is not going to additional financial burden on the company and by doing this we can bring some short of satisfaction and motivation amongst the officers/employees, which is the need of the hour in your endeavors to get company revived.

Therefore, we request your good self to get the quarter's entitlement in MTNL as per scale of pay. We hope your good self will do it in the interest of employees and company also. In fact, there has to be a periodic review of vacancy of staff quarters viz a viz entitlement based on pay scales. If some quarters are available, then threshold limit can further be lowered so that no staff quarters remain unoccupied particularly when a lot of retirement happens and availability of flats increasing.

With kind regards

Yours sincerely


(V K Tomar)

Copy to :

1. Shri Sunil Kumar, Director (HR) for n/a pl
2. Shri P K Purwar, Director (Fin) for n/a pl

18/11/15
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